



## Health and Safety Policy

Maarli recognises its duty to ensure a safe and healthy workplace for its employees, contractors and visitors. We will strive to achieve our philosophy of zero harm, where the projected outcome for each project undertaken is zero harm to people, equipment and the environment.

### Our commitments are to:

- Empower our people to participate in the identification, elimination and control of risks and hazards.
- Continually improve our work practices, process, and behaviours through our learnings.
- Recognise Health and Safety as a core organisational objective.
- Comply with relevant Occupational Health and Safety laws, regulations and current industry standards.
- Ensure all employees are provided with information, instructions, training and are competent for the scope of work being undertaken.
- Continually review safety management systems in order to meet or exceed best practice.
- Strive for excellence by continually measuring, monitoring and improving our OHS performance
- Provide and maintain safe work places, plant and systems of work.
- Consult with employees on issues that may affect their health and safety at work.

### Our Responsibility

Our leadership team are accountable to communicate this policy to all employees, contractors, suppliers and visitors, as well as ensuring that our commitment is met.

This policy applies to all employees and subcontractors engaged in activities under Maarli operational control.

This policy will be reviewed, revised and where appropriate made public to ensure it aligns to Maarli's activities.

A handwritten signature in black ink, appearing to read 'Michael Hayden', is written over a horizontal line.

**Michael Hayden**  
MANAGING DIRECTOR

8 August 2016

Date

